

GOVERNMENT OF ANDHRA PRADESH
ABRTACT

Labour Dispute – Dispute between Management of the A.P.Paper Mills Limited and the A.P.Paper Mills United Employees Union, Rajahmundry for reducing the salary of 19 (Nineteen) employees on re-designation as Assistant Officers from Grade B3 to Grade M8 – Report the dispute for adjudication to the Industrial Tribunal-cum-Labour Court, Visakhapatnam – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENT

G.O.Rt.No. 1206

Date:15.10.2012
Read the following:

1. Orders, dated: 18.11.2009 of the Hon'ble High Court in W.A.No.1337/09 in W.P.No.2484/04.
2. From the Commissioner of Labour, A.P, Hyderabad, Lr.No.L2/1320/2012, dated: 09.08.2012.

In the reference 1st read above, the Hon'ble High Court of Andhra Pradesh has directed the Respondent No.2 i.e., Principal Secretary to Government, Labour Employment Training & Factories Department in W.A.No.1337/09 in W.P.No.2484/04 as follows:

“with a direction to Respondent No.2 i.e., Principal Secretary to Government, LET&F Department to consider the claim of the appellant – Union afresh with regard to the nineteen (19) employees and pass appropriate order by deciding whether the dispute raised by the appellant – Union shall be referred to the industrial Tribunal or not, in the light of the findings rendered by the learned Single Judge in the Writ Petition. Respondent No.2 shall pass appropriate order within a period of two months from the date of receipt of a copy of this order”.

In the reference 2nd read above, the Commissioner of Labour, A.P, Hyderabad has requested the Government to refer the issue for adjudication under section 10(1) of the I.D. Act, 1947 to the Industrial-Tribunal-cum-Labour Court, Visakhapatnam.

And, whereas, in opinion of the Government, it is necessary to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred under section 10(1)(d) of the Industrial Dispute Act, 1947, Government is hereby refer the following dispute that exists between the Management of the A.P Paper Mills Limited and the A.P. Paper Mills United Employees Union, Rajahmundry for reducing the salary of 19(Nineteen) employees on re-designation as Assistant Officers from Grade B3 to Grade M8.

ISSUE:

Contd...

Whether the action of the Management of A.P Paper Mills Limited, Rajahmundry is justified in reducing the salary of the following (19) employees on re-designation as Assistant Officers from Grade B3 to Grade M8?

- | | |
|----------------------|--------------------------|
| 1.B.VVS Ravi Kumar | 2. B.Narayana Murthy |
| 3.M.Venkata Ramana | 4.A.V.Ramana Murthy |
| 5.N.V.Malleswara Rao | 6.Ch.V.Prasada Rao |
| 7.Md.Ahmad Valisha | 8.M.Srinivasa Rao |
| 9.M.V.Rama Rao | 10.B.V.S.Sarma |
| 11.A.Manikya Rao | 12.S.V.D.N.V.Prasad |
| 13.G.R.Koteswara Rao | 14.Y.Nageswara Rao |
| 15.K.Appa Rao | 16.T.S.Bhagvan |
| 17.D.S.R.Reddy | 18.T.Lakshminarayana and |
| 19.V.V.B.Prasada Rao | |

If not, to what relief the (19) workmen are entitled?

The Industrial-Tribunal-cum-Labour Court, Visakhapatnam shall submit its award on the above dispute to the Government within a period of six months from the date of these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Chairman-cum-Presiding Officer, Industrial-Tribunal-cum-Labour Court, Visakhapatnam.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to:

Company Secretary, A.P. Paper Mills, Limited,
Rajahmundry, East Godavari District.

General Secretary, A.P. Paper Mills Limited,
C/o A.P. Paper Mills Limited, Rajahmundry, East Godavari District.
Sf/Sc.

//FORWARDED:: BY ORDER//

SECTION OFFICER